

[Your name] Speaker Policy

1. Expertise

I have substantial experience presenting on the topic of statelessness. I speak as an expert by experience, personally affected by statelessness, an advocate for my ... community (*choose which you prefer*) and talk about the impact of statelessness in practice or (*include here which topics you want to talk about*). When representing my contribution, I wish to be presented as a representative of a community affected by statelessness (*change as you prefer*). Please do not ask me to disclose my current residence or nationality status - this is personal to me.

2. Remuneration

In initial correspondence about your event, please state clearly whether this speaking engagement will be remunerated and if so, with what fee. As I juggle speaking engagements alongside other commitments, it is a lot easier for me to speak at events that are paid. Due to my commitment to this issue, should remuneration not be possible on this occasion, I may still consider the event, but due to capacity please be advised I am only able to take on a limited number of unpaid events.

3. Event preparation

Prior to the event, please schedule a preparatory conversation with your community engagement lead/event organiser to discuss the content of the event, who will be attending, my contribution, and any support you can offer me. Ideally this meeting should take place at least a week prior to the event. I also recommend scheduling a follow-up with me to reflect on the event itself – in my experience this is beneficial for both speakers and organisers.

4. Audience: before, during and after event

Prior to an event, please provide an overview of who the event audience will be and who is participating in the event. If the event will be recorded, please also explain who will have access to the recording after the event. Where photos are used for event promotion, I request that these are agreed with me in advance.

5. Travel

Due to my status, I am only able to attend in-person events in... (*here include the country/countries you are able and willing to travel to*). Please do not book me tickets for travel to other countries not listed here. If your event is held outside of this/these country/countries, please include information about how online participation will be facilitated.

6. By-lines

Please discuss event publicity, including agendas and programmes in advance so I can communicate to you how I wish to be presented, including the preferred name I use for publicity (*include name here*), my preferred by-line (*e.g. 'Executive Director, Stateless Activist, Individual Member, Student, Changemaker, Social Worker, Activist etc*) and the

degree of anonymity I require (*e.g. I am comfortable with social media but please don't use my full name or tag me [amend as you prefer]*). Please do not introduce me as 'a stateless person'.

7. Introduction

Prior to the event, please share the text that will be used to introduce me to the audience.

8. 'Telling a story'

I am not able to share personal stories of my life at each event. I will choose to share details of my life if I feel comfortable, but otherwise will speak from my expertise about this issue and its impact on individuals/my community more broadly.

9. Format

If an interview format is suggested, please send me the questions prior to the event. Questions should always be developed in consultation with the interviewee, and it should not be expected that I will talk about my personal experience.

10. Media work

If you're getting in touch about a written output (e.g., article, interview, story), please send me a concept statement for consideration. If I agree to a written output, please note I will need to receive the draft output a minimum of 2 days prior to the publication deadline to ensure I have capacity to review it and provide feedback.

11. After Event

Prior to release of any video footage, media or communications about me and the event, please share this media with me requesting my consent for dissemination.